

*Sample Lesson Plan*  
*Construction Industry Training Program*  
**General Safety and Health**

***Introduction***

**Contractor Requirements**

No contractor or subcontractor for any part of contract work for construction, alteration, and/or repair, including painting and decorating, shall require any employee to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his/her health or safety.

**Accident Prevention Responsibilities**

It shall be the responsibility of the employer to provide for frequent and regular inspections of the job site, materials, and equipment by competent persons designated by the employer.

The use of any machinery, tool, material, or equipment which is not in compliance with OSHA standards is prohibited and they shall be identified as unsafe by tagging or locking the controls to render them inoperable or shall be physically removed from their place of operation.

The employer shall permit only those employees qualified by training or experience to operate equipment and machinery.

***Instructor's Activities***

- PowerPoint presentation
- Discuss Subpart C
- Participant feedback

***Learning Objectives and Outcomes***

**Employer Responsibility**

**I. Safety training and education**

The employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.

**II. First aid and medical attention**

First aid services and provisions for medical care shall be made available by the employer for every employee covered by these regulations.

**III. Fire protection and prevention**

The employer shall be responsible for the development and maintenance of an effective fire protection and prevention program at the job site throughout all phases of the construction, repair, alteration, or demolition work.

**IV. Housekeeping**

Scrap lumber with protruding nails, and all other debris, shall be kept cleared from work areas. Containers shall be provided for the collection and separation of waste, trash, oily and used rags, and other refuse.

**V. Illumination**

Construction areas, aisles, stairs, ramps, runways, corridors, offices, shops, and storage areas where work is in progress shall be lighted with either natural or artificial illumination.

**VI. Personal protective equipment**

The employer is responsible for requiring the wearing of appropriate personal protective equipment in all operations where there is an exposure to hazardous conditions or where these regulations indicate the need for using such equipment to reduce the hazards to the employees.

**VII. Access to employee exposure and medical records**

Upon request, the employer must provide the employee, or employee's designated representative access to employee exposure records. The employer also must provide employees and their designated representatives access to medical records relevant to the employee.

**VIII. Means of Egress**

Exits shall be so arranged and maintained as to provide free and unobstructed egress from all parts of the building or structure at all times when it is occupied. No lock or fastening to prevent free escape from the inside of any building Exits shall be marked by a readily visible sign.

*References*

**OSHA Standard:** 29 CFR Subpart C (1926.20-1926.35)

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