

Sample Lesson Plan
Construction Industry Training Program
OSHA Inspections

Introduction

Under the Occupational Safety and Health Act of 1970 (the Act), the Occupational Safety and Health Administration (OSHA) is authorized to conduct workplace inspections and investigations to determine whether employers are complying with standards issued by the agency for safe and healthful workplaces. OSHA also enforces Section 5(a)(1) of the Act, known as the “General Duty Clause,” which requires that every working man and woman must be provided with a safe and healthful workplace. Workplace inspections and investigations are conducted by OSHA compliance safety and health officers who are safety and health professionals trained in the disciplines of safety and industrial hygiene.

Instructor’s activities

- PowerPoint presentation
- Discuss 29 CFR Part 1903
- Participant feedback

Learning Objectives and Outcomes

I. Inspection priorities

- A. Imminent danger
- B. Catastrophes and fatal accidents
- C. Complaints and referrals
- D. Programmed inspections
- E. Follow-up inspections

II. Inspection process

- A. Inspector’s credentials
- B. Opening conference
- C. Walkthrough
- D. Closing conference

III. Inspection results

- A. Citations
- B. Penalties

IV. Types of violations

- A. Other-Than-Serious Violation
- B. Serious Violation
- C. Willful Violation
- D. Repeated Violation
- E. Failure-to-Abate

V. Appeals process

- A. Appeals by employees
- B. Appeals by employers
- C. Petition for modification of abatement
- D. Notice of Contest

References

OSHA Standard

- 29 CFR Part 1903 Inspections, Citation, and Proposed Penalties
http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=STANDARDS&p_id=9606

OSHA Publications

<http://www.osha.gov/pls/publications/pubindex.list>

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